

**MADISON COUNTY SCHOOL DISTRICT NO. 5
NEGOTIATION COMMITTEE MEETING
CB MURRAY BUILDING
Wednesday, December 1, 2021**

The negotiation committee meeting was called to order at 5:30 p.m. by Kendra Horn.

Committee members present were: Micheal Wetherbee, Kendra Horn, William T. C. Wood, and Kaylie Theis. Alternate Ridgley Elser was absent.

There were no visitors.

Public Comment: None at this time.

Review and Discussion of Collective Bargaining Agreement and Upcoming Negotiations:

The committee reviewed the minutes from prior negotiations, and discussed the past practice of using the first negotiation meeting with the SFT committee members to set the process, guidelines, and timelines for the negotiation process. The committee discussed reviewing the current CBA for potential items to negotiate, which currently includes trying to remove the retirement incentive because it is very expensive for the taxpayers; the goal of the District is to keep salary and benefit expenses around 75% of the general fund budget; some items that were previously discussed, but not resolved, include a Close Up advisor job description and possible stipend for hours worked outside of the contract; some board members would like to see language that specifically addresses the length of time for teachers to grade assignments, since other means to resolve the issue of teachers not entering grades haven't been successful; the committee discussed how the salary matrix is designed, and how certified staff may advance.

The next meeting will be held with the SFT committee on December 8 at 4:30.

ADJOURNMENT

At 6:15 p.m., Bill Wood moved to adjourn the meeting.

The minutes of this meeting were recorded and transcribed by Rebecca E. Larsen, District Clerk.


CLERK