

**MADISON COUNTY SCHOOL DISTRICT NO. 5
NEGOTIATION COMMITTEE MEETING
CB MURRAY BUILDING
Wednesday, December 8, 2021**

The negotiation committee meeting was called to order at 4:30 p.m. by Kendra Horn.

Committee members present were: Anthony Johnson, Sara Decker, Jennifer Konopacki, Rodney Braaten, William T. C. Wood, Kendra Horn, and Kaylie Theis (arrived at 5:02). Micheal Wetherbee was also present.

Visitors: Rod Stout, Tymbre Stender, and Ed Burke

Public Comment: None

Negotiations:

Establish Guidelines:

The committee agreed to the following guidelines:

1. Meetings will be held on Thursdays at 4:30 p.m.;
2. Meetings are limited to 1.5 hours, unless there is a consensus to stay later;
3. The next meeting will be held Thursday, January 20, 2022;

Establish Processes:

The following processes were established:

1. Rodney Braaten and Kendra Horn will be the official spokespersons, with Sara Decker and William T. C. Wood as alternates; all committee members may participate in discussion, but spokespersons will be responsible for presenting official proposals.
2. The SFT and District committees will have the first two meetings to bring items to the table, beginning with the next meeting, unless it is agreed by both parties that the issue needs to be addressed immediately, such as issues that affect language in handbooks and policy.
3. T.A.'d (tentatively agreed) items cannot be reopened unless both committees agree;
4. The District and SFT agree to bargain in good faith; if there is an impasse on an item, it may need to be tabled and then revisited.
5. The committees will categorize issues by monetary issues and language issues.
6. The committees will collectively brainstorm solutions and tentative language; tentative agreements will be reached by a majority of each committee.
7. The committees will attempt to complete negotiations by April 14, 2022.
8. The committees establish the intention to negotiate a three-year contract.

Neither committee is prepared to present any preliminary negotiation items at this time, and will table presentation until the January 20, 2022 meeting.

More information regarding next year's budget limits and budget increases due to rising enrollment may be available beginning in January; health insurance rates and preliminary budget data will be available in March.

ADJOURNMENT

At 5:10 p.m., Rodney Braaten moved to adjourn.

The minutes of this meeting were recorded and transcribed by Rebecca E. Larsen, District Clerk.


CLERK
