

MADISON COUNTY SCHOOL DISTRICT NO. 5
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, April 14, 2020

The regular meeting was called to order at 7:00 p.m. by William T. C. Wood. Board Members present electronically were William Fabel (joined at 7:08 p.m.), Charles Gilman, John Russ Hamilton, Kendra Horn, Therese Sutton, and Klint Todd. Superintendent Micheal Wetherbee was present and Principal Stout attended the meeting electronically.

Visitors: Laurie Bartoletti (via Zoom)

William T. C. Wood led the trustees and the audience in the Pledge of Allegiance.

PUBLIC COMMENT: None.

Public
Comment

REPORTS:

STUDENT COUNCIL: None at this time.

Student
Council

OLD BUSINESS:

ELEMENTARY SOLAR PANEL PROJECT: Superintendent Wetherbee reported that the project has been started, the panels are installed on the roof, and the wiring should be complete early next week.

Solar Panels

NEW BUSINESS:

OUT OF DISTRICT ATTENDANCE: John Russ Hamilton moved to acknowledge agreements for Cox and Orrin families. Therese Sutton seconded the motion. The motion carried.

Out of District
Attendance

HIRING AND/OR RESIGNATION: None at this time.

Hiring/Resigna-
tion

APPROVAL OF MUST HEALTH PROGRAM RENEWAL FOR 2020-21 PLAN YEAR: The Trustees reviewed the information provided for the 2020-21 MUST Renewal. (See enclosed.) The District was offered a 10% increase in premiums based on calculations that are the same as past years; a new rating option based on new tier factors was offered that would result in a 5% increase for active employees, and a 100% increase for retirees. The Sheridan Federation of Teachers spoke with the MUST representative and retirees about the best option for the District, and recommended the new tier factors. Kendra Horn moved to approve the MUST renewal based on the new tier factors. Charles Gilman seconded the motion. The motion carried.

MUST Health
Plan Renewal

(William Fabel joined the meeting at 7:08 p.m.)

FACILITIES AUDIT: Superintendent Wetherbee recommended that the Board table the facilities audit until they could perform their annual campus walk-through. Kendra Horn moved to table the facilities audit until the Board could

Facilities Audit

perform their annual campus walk-through. John Russ Hamilton seconded the motion. The motion carried.

CLASSIFIED PAY MATRIX: The Board reviewed the revised classified pay matrix. (See enclosed.) Superintendent Wetherbee advised the Board that the matrix is based on current standings and may need to be adjusted in the future for increases in the state minimum wage; the matrix was revised to increase consistency in lateral movement for education and experience, as the prior matrix only included steps for longevity. Charles Gilman moved to accept the revised classified pay matrix as presented, and Kendra Horn seconded the motion. The motion carried.

Classified Pay Matrix

HIRE 21ST CENTURY DIRECTOR: Superintendent Wetherbee recommended hiring Lyra Hyndman as the 21st Century Community Learning Center Director. Therese Sutton moved to hire Lyra Hyndman as the 21st Century Community Learning Center Director, and Kendra Horn seconded the motion. The motion carried.

21st CCLC Director

RENEWAL/NON-RENEWAL OF NON-TENURED TEACHERS: Superintendent Wetherbee recommended the Board hire the non-tenured teachers as follows for the 2020-21 school year: Katie Bumgarner, Lacey Hermiston, Lanaie Morgan, Clay Pierson, and Tymbre Stender. William Fabel moved to hire the listed non-tenured teachers for the 2020-21 school year. John Russ Hamilton seconded the motion. Discussion included, but was not limited to, the following: Mr. Pierson was hired with a provisional license for math, and is on schedule to be done by next spring; Ms. Hermiston also has a provisional license for library, and is making good progress; Mrs. Morgan is working on her SPED endorsement, and may possibly be finished this summer. The motion carried, with Klint Todd abstaining.

Non-Tenured Teachers

Superintendent Wetherbee recommended hiring Janelle Schmit for the 2020-21 school year, resulting in her tenure. John Russ Hamilton moved to hire Janelle Schmit for the 2020-21 school year, and Therese Sutton seconded the motion. The motion carried.

RATIFY PRINCIPAL CONTRACT: The Trustees reviewed the principal contract for the 2020-21 school year. (See enclosed.) The Clerk advised the Board that the contract was updated from the prior year, and was based on the MTSBA model contract with a few modifications. Therese Sutton moved to approve the 2020-21 Principal Contract, and Charles Gilman seconded the motion. The motion carried.

Ratify Principal Contract

READING AND OR APPROVAL OF PREVIOUS MEETING(S) MINUTES

Kendra Horn moved to approve the minutes from the March 10, 2020 regular meeting, the March 10, 2020 safety committee meeting, and the February 29, 2020 board retreat. Charles Gilman seconded the motion. The motion carried.

Minutes

REVIEW AND/OR APPROVAL OF CURRENT BILLS AND EXPENDITURE PROPOSALS:

The Trustees reviewed the District warrant list for April, totaling \$74,435.83 including warrants #108926 through #108968. Russ Hamilton moved to approve the warrant list as presented, and Kendra Horn seconded the motion. Discussion included, but was not limited to, the following: the school has not seen an increase in expenses due to the school closure; spring ordering was underway when school closed, so most payments are related to that. The motion carried.

Warrant List

Expenditure Proposals: Superintendent Wetherbee informed the Board that he will be ordering Chromebooks for the middle school and 5th and 6th grades; these will enable distance learning if we need to do it in the future. Due to the CARES Act, the District will receive approximately \$42,000 in additional federal funding, which is meant to help schools make up ground with students who were negatively impacted by school closure, and prepare for the possibility of future closures.

Exp. Proposals

PRINCIPAL REPORT:

Principal Stout reported on the following:

- He commending the elementary staff on getting packets out and reaching out to parents; Ms. Bumgarner has been making videos for the 4th grade and other teachers are doing Zoom meetings with their classes; Mrs. Schrank and Mrs. Tipton are doing a great job on lunches, and he and Mr. Abbott are delivering them every day.
- The hallway carpet project is complete.
- The gym floor is scheduled to be refinished the 2nd week of June, and the gym will be closed through the 2nd week of July.

Principal's Report

SUPERINTENDENT'S REPORT:

Superintendent Wetherbee reported on the following:

- He commended the staff for delivering distance education, and stated the packet exchanges are going really well, and thanked the bus drivers and Mr. Stout.
- Most students are responding well to the difficult situation, and their work load is comparable to being in school;
- The senior class has a meeting on Thursday to discuss graduation. Graduation will be held on Sunday, May 24, even if the school year ends earlier.

Supt. Report

The Board remarked that they are all impressed with how smoothly things seem to be going, and thanked the staff and administration.

The Clerk updated the Board on the School Election. The election will be Tuesday, May 5, 2020. There are two candidates for the Sheridan trustee position, and no candidate has filed for the Alder trustee position.

The next special meeting will be held Sunday, April 19 at 5:00 p.m.

ADJOURNMENT

At 7:45 p.m., John Russ Hamilton made a motion that the meeting be adjourned.

Adjourn

The minutes of this meeting were recorded and transcribed by Rebecca E. Larsen, District Clerk.



CLERK



CHAIRMAN