MADISON COUNTY SCHOOL DISTRICT NO. 5 BOARD OF TRUSTEES REGULAR MEETING Tuesday, January 14, 2020

The regular meeting was called to order at 7:00 p.m. by William T. C. Wood. Board Members present were William Fabel, Charles Gilman, John Russ Hamilton, Kendra Horn, Therese Sutton, Klint Todd, and William T. C. Wood. Superintendent Micheal Wetherbee and Principal Stout were present. (William Fabel arrived at 7:09.)

Visitors: Shawn Regnerus, Lindsay Bodda, Diane Kaatz, Kaylie Theis, Jamy Kraai, Landon Dybdal, and Cade McParland

Klint Todd led the Board and the audience in the Pledge of Allegiance.

PUBLIC COMMENT: Lindsay Bodda, Diane Kaatz, Kaylie Theis, Jamy Kraai, and Landon Dybdal each addressed the Board regarding the Adult Education HIIT class, and requested use of the mezzanine instead of the weight room or high school gym.

Public Comment

REPORTS:

STUDENT COUNCIL: Cade McParland, student body president, reported on the following: The varsity basketball teams are struggling with games but are optimistic for the coming weekend; the JV basketball teams are seeing some success; FFA members will attend KMON in Great Falls January 18th to compete in meats and agronomy, and some will attend the Fergus Mechanics competition on January 25th to compete in mechanics, livestock, range, and speaking events; forensics is doing well; the 1st semester is over and the student body is settling into the 2nd semester.

Student Council

CB MURRAY, HIGH SCHOOL AND VO-AG BUILDING FIRE SYSTEM UPGRADE: Superintendent Wetherbee reported that there is still no word on the Department of Commerce grant application, but Volt Electric did install a new electrical panel in the CB Murray over Christmas break. The upgrade was needed anyway, and will facilitate wiring of the new fire system if the grant is awarded.

Fire System Upgrade

BOARD GOALS AND TRAINING:

Sheridan School Board will facilitate communication between the District and all stakeholders by using all available sources of media with the intention of promoting the school.

Board Goals & Training

Superintendent Wetherbee reported that communicating with stakeholders is an area that staff and administration are constantly working to improve; the public frequently uses the school website, and the recent PIR day focused on updating individual webpages. The District Facebook page is updated regularly; the main street sign is a great source of information, and the public appreciates the sports schedules that are distributed around town.

Strategic Planning: Superintendent Wetherbee provided strategic planning handouts and emphasized that student achievement and growth should be the center of every piece of the District's strategic plan. He presented a draft of the student achievement strategic plan with red text and would like the Board to review it at home and provide feedback before the next meeting; further discussion included goals for the positive school culture and safety strategic plan and the co-curricular activities strategic plan.

Strategic Planning

County Wide Board Meeting: The County Wide Board Meeting will be Wednesday, January 29 in Harrison at 6:00 p.m. The agenda will include discussion of problems faced by small schools, such as bus driver and substitute teacher recruitment.

County Wide Meeting

Board Retreat Planning: The Board set Saturday, March 7 as the date for the board retreat at Alder Creek Coffee from 9:00 a.m.-2:00 p.m. Proposed agenda items are strategic planning, the 2020-21 budget, and developing a plan for new board member training.

Board Retreat

OLD BUSINESS:

ELEMENTARY SOLAR PANEL PROJECT: Superintendent Wetherbee reported that the project is on hold pending the weather.

Solar Panels

SECOND READING-POLICY #1710-Non-lethal CS Gel: Kendra Horn moved to adopt Policy #1710 after second reading, and Therese Sutton seconded the motion. Superintendent Wetherbee discussed options for storage of the Reflex Protect product, and contacted Polson School to see how they had implemented the product; they use a conspicuous sealed box mounted to the wall and treat it like a fire extinguisher; their staff and students have received training and they have had no incidences. The motion carried.

Policy #1710

NEW BUSINESS:

OUT OF DISTRICT ATTENDANCE: John Russ Hamilton moved to acknowledge the attendance agreements for the Beebe and Shaw families, and Charles Gilman seconded the motion. The motion carried. Charles Gilman moved to approve the attendance agreement for the Meyer family, and John Russ Hamilton seconded the motion. The motion carried.

Out of District Attendance

HIRING AND/OR RESIGNATION: The Board reviewed Sarah Hanson's letter of resignation from her one-on-one paraprofessional position. Therese Sutton moved to accept her resignation, and Kendra Horn seconded the motion. The motion carried. The Board reviewed LaTesa Schrank's letter of resignation from her position as adult education director. John Russ Hamilton moved to accept her resignation from that position, and William Fabel seconded the motion. The motion carried. (See enclosed.)

Hiring/Resignation

Superintendent Wetherbee recommended hiring Sarah Sullivan for the one-on-one paraprofessional position vacancy. Charles Gilman moved to hire Sarah Sullivan

as one-on-one paraprofessional, and William Fabel seconded the motion. The motion carried.

The adult education director position is being advertised.

RESOLUTION TO DISPOSE OF OBSOLETE PROPERTY-1967 UNIVERSAL VARIABLE RESISTANCE WEIGHT SET: Superintendent Wetherbee asked for a resolution to dispose of the old universal weight machine in the weight room; Garnet USA has donated funds for a new machine; the old machine should not be sold to the public due to its age and poor condition. Kendra Horn moved to adopt the resolution to dispose of the weight machine, and Charles Gilman seconded the motion. The motion carried.

Resolution to Dispose of Obsolete Property

SUPERINTENDENT EVALUATION: (Moved on agenda)

SUPERINTENDENT RENEWAL/NONRENEWAL: (Moved on agenda)

REQUIRED POLICY REVISIONS: The Board reviewed the proposed revised policies as presented by MTSBA, and Charles Gilman moved to adopt the revised policies as follows: #2150, #2161P, #3110, #3520, #3600P, #3600F2, and #4315, #4332. John Russ Hamilton seconded the motion. The motion carried.

Superintendent Wetherbee discussed Policy #3130, and explained how the policy will change current practice regarding students who are 18. Kendra Horn moved to adopt revised Policy #3130 as presented, and Therese Sutton seconded the motion. The motion carried.

Election Calendar

Policy

#2150.

#2161P, #3110, #3130,

#3520,

#3600P,

#3600F2,

#4315, #4332

Revisions

ELECTION CALENDAR: The Board was presented with the 2020 school election calendar. Therese Sutton and Charles Gilman's terms are expiring, and candidates have until March 26 to file a Declaration of Candidacy. The election will be Tuesday, May 5.

RESOLUTION FOR ELEMENTARY GENERAL FUND BUDGET

AMENDMENT: Superintendent Wetherbee and Clerk Rebecca Larsen explained that the budget amendment petition was approved by the Office of Public Instruction; however, because of current budget limits, the District does not qualify for additional state funding. Adoption of the budget amendment will not impact future budget limits, but the increase in enrollment will; the proposed increase to the budget is \$38,745.39, and funds for the budget amendment will need to come from the elementary general fund reserves, which are full and capable of supporting the amendment. Kendra Horn moved to adopt the elementary general

Elem. Gen Fund Budget Amendment

SUPERINTNENDENT EVALUATION: In accordance with 2-3-203(3), Chairman Wood offered to close the meeting, and Superintendent Wetherbee waived his right to privacy. The Board reviewed the results of the staff survey,

fund budget amendment of \$38,745.39, and William Fabel seconded the motion.

Supt. Eval.

The motion carried.

and completed the board evaluation of Superintendent Wetherbee's job performance; Chairman Wood compiled the results, which were positive.

SUPERINTENDENT RENEWAL/NONRENEWAL: Kendra Horn moved to continue Superintendent Wetherbee's contract for the 2020-21 school year, and Therese Sutton seconded the motion. Discussion included, but was not limited to, the following: Superintendent Wetherbee's communication with the Board is the best it's ever been so far this year. The motion carried.

Supt. Renewal/Non renewal

READING AND OR APPROVAL OF PREVIOUS MEETING(S) MINUTES

Therese Sutton moved to approve the minutes from the December 10, 2019 regular meeting and December 10, 2019 safety committee meeting as presented and John Russ Hamilton seconded the motion. The motion carried.

Minutes

REVIEW AND/OR APPROVAL OF CURRENT BILLS AND EXPENDITURE PROPOSALS:

The Trustees reviewed the District warrant list for January, totaling \$98,436.55 including warrants #108812 through #108851. Charles Gilman moved to approve the warrant list as presented, and Kendra Horn seconded the motion. The motion carried. Superintendent Wetherbee noted that the District is in a comfortable place as far as spending goes, with 43% of the elementary general and high school general funds committed.

Warrant List

Expenditure Proposals:

(The Superintendent Report was moved to align with the expenditure proposals) Superintendent Wetherbee reported on the following:

- Exp.
 Proposals/Supt
 Report
- He has started looking at replacing flooring in the elementary lunchroom, the kitchen, and the elementary hallway. The preliminary quote from Pierce Flooring is approximately \$12,000 for the lunchroom tile, approximately \$13,500 for the kitchen flooring, and approximately \$25,000 for the hallway carpet. This will be a summer maintenance project, and can be tackled at one time, or split over two years. The lunchroom floor is the lowest priority of the three; the foundation is settling, causing cracks in some of the tiles. The kitchen and hallway are in worse condition, with the flooring being 20 years old and at the end of its lifespan. The bid for the carpet is based on the cost of carpet tiles, as have been installed in some of the high school classrooms; it wears well, and seems to trap less dirt. The building reserve funds can support all three projects; Superintendent Wetherbee will pursue more quotes for comparison.
- The boilers were inspected this past month, and passed with no problems.
- The metal roofing has been installed on the Vo-Ag building addition, and that project is on hold for the rest of the winter.
- The first semester is complete, and students are settling into the second.
- He has worked with Principal Stout to develop a protocol for the Reflex Protect product. (See enclosed.)

PRINCIPAL REPORT:

Principal Stout reported on the following:

- Attendance K-6=93%, 7-8=92%, 9-12=94% and 93% overall;
- He listed students of the month for December;
- Character Counts is still ongoing, with lessons each week on respect, trustworthiness, responsibility, fairness, caring, and citizenship.
- STEAM highlights for the second semester are Pitco CO2 dragsters in the 5th & 6th grades; introducing drones to the 4th and 5th grades; and partnering with PALZ to be working with the LEGO robotics kits;
- He met with Fox Alarm and are working on getting a bid for the expansion of the camera system;
- The current enrollment for K-6 is 96 students;
- Provided dates of upcoming events.

SUPERINTENDENT'S REPORT:

Previously addressed.

ADJOURNMENT

At 9:22 p.m., Charles Gilman made a motion that the meeting be adjourned.

Adjourn

Principal's

Report

The minutes of this meeting were recorded and transcribed by Rebecca E. Larsen, District Clerk.

CLERK

CHAIRMAN